

# KISKI AREA SCHOOL DISTRICT

SECTION: LOCAL BOARD PROCEDURES

TITLE: CIVILITY

ADOPTED: May 15, 2006

REVISED:

## 010. CIVILITY

### Section 1. Purpose

The Kiski Area School District believes that all schools should be places where mutual respect is practiced and reinforced. This policy is designed to promote an environment in which all members of the school community will be treated with respect and expect the same in return. This respect is referred to as civility.

The Board has adopted as part of its Strategic Plan an objective to identify and model behaviors for the entire school community to become collaborative, respectful, contributing citizens. The district's role is to establish and enhance an atmosphere where people are encouraged and expected to exhibit language, attitudes, and behavior that foster sound educational practices and allow people to grow socially and academically.

The best way to promote civility is to practice it on a daily basis. The Kiski Area School District is committed to civility at work through education, training, and discipline when necessary.

The Board does not intend this policy to deprive any person of his/her right to appropriate self-expression. Rather, it seeks to maintain, to the extent possible and reasonable, an environment in which people can feel safe and secure. It is in this spirit that the Board establishes this civility policy.

### Section 2. Expectations

The Kiski Area School District expects all administrative, professional and classified staff; students; parents/guardians; Board members; and other members of the school community to role-model civility, even in the most difficult circumstances.

It is the Board's position that rude, abusive, or intolerant behavior erodes education and that disrespect shall be addressed when it occurs.

Board members, administrators, supervisors, professional employees and classified employees shall communicate with each other, and with the community, in an atmosphere of professionalism and mutual respect.

A copy of this policy can be obtained from the Kiski Area School District Administrative Offices and at each district school.